

Avantium Sustainable Supplier Code





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1. Introduction

This Avantium Sustainable Supplier Code is founded on the conventions of the [International Labour Organisation \(ILO\)](#), the [Ethical Trading Initiative \(ETI\)](#) and the principles of the [Sustainable Agriculture Initiative \(SAI\) Platform](#). The scope and ambition of the Code reflects Avantium's commitment to source our raw materials and feedstocks in line with international best practice on sustainability and responsible sourcing.

The Code provides a consistent set of criteria for assessing how suppliers, and if applied, the farmers who supply them, are progressing when it comes to sustainability. It can also be used to benchmark external standards and to make decisions upon sustainable sourcing. But first and foremost, it is used as the standard that Avantium aims to achieve. Avantium may verify your compliance with the principles of our Supplier Code by self-assessments, third-party assessments, certification or on-site audits, and take corrective action if there is a reason for concern.

Core Elements Of The Code

All suppliers are expected to meet the standards set out in the Avantium Sustainable Supplier Code Sections 2-5. Bio-based feedstock suppliers are expected to also meet the standards set out in Section 6. Any suspected violations of the Code should be reported to Avantium.

2. Compliance with national and international laws and regulations

- Avantium's suppliers are required to comply with the national and international laws and regulations of the countries where operations take place. The stricter regulation should prevail unless otherwise specified.
- Avantium's suppliers conduct operations with honesty, integrity, openness, and respect, following business integrity laws such as antibribery laws.
- Avantium's suppliers must accurately record all business transactions with Avantium.

3. Respect for human rights and labour standards

- Avantium's suppliers do not use child labour as defined by [ILO Convention 138 and 182](#). Work by children is only acceptable under adult supervision and when work does not interfere with the child's schooling and does not put at risk his or her health.
- Avantium's suppliers do not use forced or compulsory labour towards both permanent and contracted workers as defined by [ILO convention 29 and 105](#).

- Avantium's suppliers do not discriminate based on gender, disability, sexual orientation, race, nationality, etc.
- Avantium's suppliers will respect the right of all workers to form and join trade unions and/or to bargain collectively.
- Avantium's suppliers must provide employees (including migrant, seasonal and other contract labour) with at least the applicable minimum wage or "living wage".
- Avantium's suppliers must provide clear, equitable and comprehensive contracts.
- Avantium's suppliers provide to their employees a work environment free from discrimination, harassment and bullying and do everything to prevent or address inappropriate behaviour.
- It is expected that Avantium suppliers continuously train employees workers in all areas of their work and develop their general skills.

4. A safe working environment

- Avantium's suppliers should provide a safe and healthy working environment in work place operations, including clear emergency procedures.
- All workers (including migrant, seasonal and other contract labour) shall receive training in health and safety measures related to their operation. The supplier shall ensure that all new employees receive basic instruction prior to formal training.
- Avantium's suppliers shall assess main health and safety risks and implement measures for risk mitigation.
- Avantium's suppliers should provide appropriate personal protective equipment to all workers. The supplier shall train workers in the use of personal protective equipment and its use shall be monitored.
- Avantium's suppliers shall assure sufficient access to drinking water, and the safety of the drinking water.

5. Environmental responsibility

- Avantium's suppliers shall comply with all relevant environmental laws, and ensure that the necessary permits are in place, including clear title to land and water.



- Avantium's suppliers shall strive for continuous improvement of their environmental performance by minimising the use of raw materials, energy and water, emissions to air, water and soil, and the production of waste, including food waste and landfill usage.
- Avantium's suppliers will minimise their impact on biodiversity, and make positive contributions wherever possible.

6. Managing bio-based feedstock

- Avantium's suppliers must ensure that any adverse effects on soil fertility, water and air quality, and biodiversity from agricultural activities are minimised, and positive contributions are made where possible.
- Avantium's suppliers must register the use of agro-chemicals per hectare per year (including pesticides, herbicides, insecticides, fungicides, nematocides, ripeners) and reduce their impact on environment and biodiversity.
- Avantium's suppliers shall not use banned agro-chemicals, according to the [Annex A of Stockholm convention](#) and [Annex III of Rotterdam convention](#), [Annexes A, B, C and E of Montreal protocol](#) or classified as 1 a or 1 b according to [WHO](#).
- Avantium's suppliers shall provide clear traceability of seed origin.

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